



Suffolk-Nansemond Chapter
Izaak Walton League of America

MEMBERSHIP PARTICIPATION POLICY

As a condition of membership, each member shall be required to fulfill a minimum of eight (8) hours of direct service to the Suffolk Nansemond Chapter, Izaak Walton League of America (IWLA), per year while he/she is a member. Family members are only required to fulfill one eight (8) hour service requirement. The service requirement shall only be fulfilled by participating in chapter sponsored activities and events. Failure to meet the service hour requirement will result in an additional \$150.00 membership renewal fee.

All new members joining the Suffolk-Nansemond Chapter IWLA between January 1st and September 30th shall be responsible for fulfilling the service requirement as defined above. New members joining between October 1st and December 31st are exempt from this requirement for that year but must complete the eight (8) hours of service the following year.

All service hours will be documented on a Participation Form. The Participation Form will document the date, the activity and the number of service hours. Each entry will be verified by the signature of the event chairperson or a member of the board of directors present at the event. Service hours may only be acquired by participating in authorized activities. Participation Forms should be submitted as soon as the service requirement is met. All completed participation forms are required to be submitted to the Membership Committee by December 1st to be credited for the required service hours.

Members who for medical health reasons feel they cannot meet this requirement may apply for a permanent waiver from this requirement. This application must be in writing and must be addressed to the Membership Committee. Members granted a permanent waiver will not be assessed the additional annual fee and do not need to apply annually for this waiver. Members who are in a situation (temporary medical condition, caring for elderly parents, working multiple jobs, etc.) that prevents them from meeting this requirement may apply for a temporary exemption. Requests for temporary exemptions must be made in writing on an annual basis and must be addressed to the Membership Committee. Membership Committee decisions for permanent and temporary waivers may be appealed to the Board of Directors. The Board of Directors may select alternative options for fulfilling the service hour requirement.

A member who has reached the age of 75 will not be required to provide service hours to the chapter and a permanent waiver will be issued. This waiver will not preclude a member who is 75 years of age or older from participating in chapter events or from providing service to the chapter.

Members who do not have an approved waiver form on file and do not complete the required eight (8) hours of service must pay an additional \$150.00 to maintain their chapter membership. This fee will be added to the membership dues renewal notice and will become applicable for the following membership year. Members who do not complete their required service hours or do not pay the additional fee will be dropped from the Chapter membership rolls.